

Privacy policy Codian Robotics 05/2018

Responsible for data processing in connection with our website:

Codian Robotics BV

Kelperlaan 24
6716 BS EDE - NL

The data protection officer can be contacted by e-mail at a.buining@codian-robotics.com and by mail at Keplerlaan 24, 6716 BS, EDE NL.

For Codian Robotics, it is especially important to guarantee the maximum possible protection for your individual personal data. Our Internet activities in all the countries where we maintain websites are, therefore, in accordance with the data-protection and data-security laws that are applicable there. In the following text, we indicate what information we gather and what we do with it.

Personal data

We do not collect any personal data via our Websites without your consent. You alone decide whether you wish to disclose this data or not, for instance in the course of registration, a request or other such procedure. We use your personal data in order to respond to a request, process your order or to grant you access to special information or quotations. In the interests of nurturing customer relationships, it may also be beneficial for us to store and process your personal data and pass it to the company in the country you have indicated in your request.

We store IP addresses for a maximum of 14 days. This information is stored for data integrity reasons, so that we are able to ensure the stability and operational reliability of our system.

If you do not wish to divulge your personal data to us within the context of fostering our customer relationship (and particularly for the purposes of direct marketing or market research), we will of course respect your wishes. We will not sell your personally identifiable information.

When you enter data on forms, you do so voluntarily. However, your consent to the collection, storage and processing of your data can be revoked by you at any time. The data processed before we receive your request may still be legally processed.

Newsletter

We use your personal data collected within the framework of the newsletter registration. By giving us your name, you enable us to address you personally and simplify the management of your data. Furthermore, we are continuously focussed on improving our range of products and services. This also includes an evaluation of the newsletter we send out, e.g. whether the indicated e-mail address is actually accessible, which newsletters are opened, which links are clicked within the newsletter, and whether a response ((automatic) reply, error message, etc.) has been generated.

The data is collected and processed exclusively by Codian Robotics. The data is not communicated to other external companies, except for newsletter purposes.

Before using the newsletter service, you consent to the use of your e-mail address and of the other data requested there. This data is used for the purposes of recommending individual product and service offers to you and to continuously improve the newsletter service.

You can revoke your consent (use of your e-mail address, use of your personal data) at any time.. You will find the instructions on how to unsubscribe in the footer of each newsletter.

The legal basis of the data processing is Art. 6 paragraph 1 lit. a) GDPR.

Collection and use of personal data in the context of job applications

Your data will only be collected and processed for the purpose of filling job vacancies on offer within Codian Robotics. The company that is looking to fill a vacancy and shows its address on the invitation to submit applications is responsible for data collection in this sense, i.e. when an

application is submitted for a specific job that is being offered. If you apply for a specific job for which applications have been invited by a company within the Codian Robotics Group, your data will be passed on to the persons/departments responsible for human resources. You can permanently withdraw this consent at any time by sending an e-mail to the contact person named in the job advertisement. If you submit an unsolicited job application, your data will automatically be sent to the relevant person(s)/department(s) responsible for human resources in accordance with your particular skills, abilities, and qualifications. Your data will then be used by the responsible persons/departments solely for the purpose of evaluating your job potential. The legal basis of the data processing is Art. 6 paragraph 1 lit. a) and b) GDPR.

Deletion of data

If you have applied for a job but your data ceases to be needed for this purpose, we ensure that your data is automatically deleted from our system. Processes have been created that guarantee automatic deletion of data when such data is no longer needed for the purpose for which we originally collected it or when the data retention period has expired. In the event of a negative decision, your job application data will be deleted after 6 months. If your profile is of general interest to us, we would like to include you in our standing pool of job applicants but we will, of course, ask for your consent to do so beforehand.

Your rights

You have the right to obtain information on your personal data that we have a record of in our system. Moreover, you have the right to delete or block impermissible data and to correct any false data that we have stored in our system. To do so, you can send an e-mail to the contact person named in the job advertisement.

Website analyses

Our website uses the Google analytics service so that we can analyze how people use our website and make ongoing improvements to what it provides. For this purpose, Google saves cookies (text files) on your computer via the browser. The user information obtained from evaluating these cookies is passed on to Google and stored for analysis purposes. Before the information is stored, part of the IP address is deleted to safeguard the anonymity of the users. We do not pass information concerning the use of our website to third parties.

The legal basis of data processing is Section 15 TMG and Art. 6 paragraph 1 lit. f) GDPR to optimize the content of our website. Codian Robotics has predominantly legal and economic interests in optimizing the content and using the website for advertising purposes. This will require the use of cookies.

There are two ways to stop data relating to your visit being stored and evaluated:

Changing the browser settings

You can prevent the use of cookies by making the appropriate settings in your browser software. However, please note that if you do this, you may not be able to use all the functions of this website.

Preventing Google from collecting data

You can prevent Google from collecting data using the "opt-out function". In this case, your browser will save an opt-out cookie, preventing Google from collecting session data from that point on. If you delete your browser cookies, the Google opt-out cookie will be deleted as well and you will need to reactivate it.

Google Analytics

We use Google Analytics, a web analytics service provided by Google Inc. ("Google"). Google uses cookies. The information generated by the cookie on your use of the website is transmitted to and stored by Google on servers in the USA. Google will use this information on our behalf to evaluate your use of our website, compile reports on website activity and provide us with other services relating to website activity and internet usage. This data is used to create user profiles under a pseudonym.

This website uses Google Analytics reports on demographic characteristics in which data from interest-related advertising by Google as well as visitor data from third party providers (e.g. age, gender and interests) is used. This data cannot be attributed to a specific person and can be deactivated at any time using the browser settings.

We only use Google Analytics with activated IP address anonymization. This means that your IP address will be truncated by Google within the area of Member States of the European Union or in other countries which are party to the Agreement on the European Economic Area. Only in exceptional cases will the full IP address be transferred to a Google server in the United States and truncated there. The IP address transferred by your browser during the use of Google Analytics will not be associated with any other data held by Google.

The legal basis of data processing is Section 15 TMG and Art. 6 paragraph 1 lit. f) GDPR to optimise the content of our website. Lenze has predominantly legal and economic interests in optimising the content and using the website for advertising purposes. This will require the use of cookies.

Preventing Google from collecting data

You may refuse the use of cookies by selecting the appropriate settings in your browser software; Furthermore, you can prevent the collection of data generated by the cookie and related to the usage of the website and the processing of this data by Google by [downloading and installing the browser plugin](#).

Additional information on data usage for advertising purposes on the part of Google, possible settings and objection procedures can be found on Google's websites: ["How Google uses data when you use our partners' sites or apps"](#), ["Usage of data for advertising purposes"](#), ["Control the information Google uses to show you ads"](#) and ["Determine what ads Google can show you"](#).

Google Tag Manager

This website uses the Google Tag Manager. The Google Tag Manager allows you to manage website tags from a user interface. The Tag Manager tool itself (which implements the tags) is a cookie-less domain and does not record any personal data. The tool triggers other tags that record data in some circumstances. Google Tag Manager does not access this data. If a deactivation was made at the domain or cookie level, it remains in place for all tracking tags that are implemented with Google Tag Manager.

Codian Robotics is an international company and we want to provide you with contacts from a Codian Robotics Account Manager near you. In order to accomplish that, we will add the information collected on our website, through business cards and via email, including contact information and interests, into our Company Customer Relations Management system (CRM) which is maintained for all legal entities within the Codian Robotics Group. The Account Manager that is responsible for your region may gain access to your information in our CRM and may subsequently contact you.

The legal basis of the data processing is Art. 6 paragraph 1 lit. a) GDPR.

You may, at any time, request the deletion of your personal information from our Customer Relations Management system (CRM). In order to do so, please contact our Data Protection Officer (refer to contact information at the bottom of the page).

Offer inquiries

We collect, save and process any personal information provided by you for offer inquiries and orders only inside our company solely for the purpose of performing and completing order processes including the associated payment transactions. We do not pass the data on to third parties without your express consent, and in particular not for advertising purposes. For order fulfilment, we work with various service partners who are responsible for matters such as payment processing and logistics. We make a concentrated effort to ensure that these partners also comply with the data protection regulations.

The legal basis of the data processing is Art. 6 paragraph 1 lit. a) and lit. b) GDPR.

Storage and use of your data

The collection, storage and processing of your data takes place solely for the purpose of performing the remote services. We do not link your data with any other data and do not use it for any other purposes either. Should we use the services of external service providers within the framework of performing our service, any access to the data on their part is likewise solely for the purpose of performing the service. We take technical and organizational measures to ensure compliance at all times with data protection requirements and also obligate our external service providers accordingly. Moreover, we do not pass the data on to third parties without your express consent. Your personal data will only be passed on to third parties if you yourself have consented thereto or to the extent that we are entitled or obligated to do so in accordance with statutory requirements and/or official or court orders. Such instances can in particular include the provision of information for purposes of law enforcement, hazard prevention or for the enforcement of intellectual property rights

Security

Codian Robotics takes steps to protect your personal data against loss, destruction, falsification, manipulation and unauthorized access or disclosure.

Protection of children and minors

Persons under the age of 18 should not divulge any personal data to us without the consent of a parent or guardian. We do not request any personal data from children or young persons. We do not knowingly collect any such data or pass it on to third parties.

Questions, information and comments on data protection

In the course of further development of our Internet website, we will also continually update the information we provide regarding data protection. We will announce any changes in good time on this website. You should therefore visit this site regularly to keep up-to-date on our latest data protection information. If you have any questions regarding the processing of your personal data or if you have any ideas, suggestions or comments relating to data protection, please contact the Codian Robotics data protection officer in the Netherlands:

Codian Robotics

Data Protection Officer
Keplerlaan 24, 6716 BS EDE - NL

+31 85 0643 210

a.buining@codian-robotics.com

You are entitled any time to request information about whether and what personal data about you is stored by us.

If your personal data is being processed, you are the 'data subject' in terms of GDPR and you have the following rights towards the controller:

Right of access: You may ask the controller to confirm whether your personal data is processed by us, for what purposes and period this applies, which categories of personal data are concerned and who the recipients or categories of recipient are to whom the personal data have been or will be disclosed.

Right to rectification and restriction of processing: You are entitled to have inaccurate personal data rectified, or completed if it is incomplete. Moreover, you have the right to obtain from the controller restriction of processing, especially if there are any statutory storage obligations.

Right to erasure: You have the right to obtain from the controller the erasure of your personal data if you withdraw your consent on which the processing is based.

Right to data portability: You have the right to receive the personal data relating to you which you have provided to the controller, in a structured, commonly used and machine-readable format.

Right to object, right of withdrawal and right to lodge a complaint: You have the right to object to the processing of your personal data in certain circumstances and withdraw your declaration of consent under Data Protection Act at any time. You have the right to lodge a complaint with a supervisory authority.